Q1 (Version B): In your own words, explain concisely the research question the authors want to answer, their empirical strategy, and their main conclusion.

Answer: ( words)

The research question the authors want to answer is

Q2 (Version B): The result of estimating equation (1) on pre-BTB sample is explained in section IV.A. and shown in Column (1) of Table IV. (Note: the paper mistakenly states the results are given in Table III but this is a typo.) The authors conclude this section with the follow paragraph (starting at the bottom of p. 208, some parts omitted):

However, the two groups of employers could differ in other ways, such that the patterns we observe do not relate to the box. [...]Overall callback rates were also nearly identical at the two groups of employers. Still, unobservable differences between the two groups are possible, so the cross-sectional analysis is only suggestive [...].

Explain in your own words what they mean by this, and why they need to proceed to a temporal diff-in-diff (in section IV.B.).

Answer: ( words)

Q3 (Version B): In Table IV, column (2) (on p.204), provide an interpretation of the number -0.036, and describes how it fits into the overall message of this research paper.

Answer: ( words)